



## STANDARD 4 Care and Management of the Respondent

Those who have allegations of child abuse made against them will be offered access to appropriate advice and support. The De La Salle Brothers will provide consistent and effective responses to the safeguarding needs of adult respondents under their jurisdiction. Respondents have a right to a fair process in the investigation and management of any child abuse concerns. This section will outline:

1. Support for the Respondent
2. Preliminary Investigation
3. Management of the Respondent
4. De la Salle Brothers out of Ministry

### Support of Respondent

- 4.1.1 The De La Salle Brothers will provide appropriate assistance to a Brother, and/or co-worker who has been accused of child abuse in his/her Lasallian work, and as required, to his/her family.
- 4.1.2 At the initial meeting with the DLP and Brother Provincial /Delegate, the accused Brother will be provided with an Advisor in order to support him and assist him to have access to both civil and canonical advice. (See Appendix B for the Role of the Advisor) The advisor will meet the respondent as required. There will be regular meetings between the advisor and the DLP.
- 4.1.3 The Advisor will provide the DLP with dates of the meetings with the respondent and advise the DLP of any safeguarding concerns.
- 4.1.4 At the initial meeting the respondent is made sufficiently aware of the broad outlines of the allegation to enable him to respond – if he chooses to do so. An interim management plan may be presented and agreed to in writing.
- 4.1.5 A respondent may be required to withdraw from a particular office and from other forms of ministry and apostolate during the course of the civil and church preliminary investigation. While the allegation is being investigated, the presumption of innocence applies. The respondent may also be required to move to another community.

### 4.2 Preliminary investigation

- 4.2.1 At the conclusion of the statutory investigation, there will be a preliminary investigation in accordance with canon 1717.
- 4.2.2 If the conclusion is that there is a case to answer, the matter is referred to CIGLS through the Superior General.



#### **4.3 Management of Respondent**

Where members with substantiated allegations remain as Brothers, the DLP in conjunction with the Brother Visitor will put in place a system of monitoring and a permanent management plan based on risk assessment.

#### **4.4 Brothers out of ministry**

Brothers who are prohibited from ministry because of an allegation are to abide by the policies and procedures of this document. They must abide by the agreement mutually signed by the respondent and the Brother Provincial regarding restriction of ministry / residence or precepts placed on them.

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